

Operational Best Practices	<div><div></div></div> In Place/ Effective	<div><div></div></div> In Progress/ Needs Work	<div><div></div></div> Absent/ Ineffective	N/A	Comments/ Plan for Action
<b>ADA Compliance and Transition Plans</b> The Congressional passage of the Americans with Disabilities Act (ADA), which became effective in 1992, dictates equal access to public buildings and facilities, along with hiring and other EEOC-enforced provisions.					
The City has an ADA transition plan in place.					
Documentation verifies action taken on transition plan items.					
Five-year budget and development plans reflect budgeting for ADA compliance projects.					
Alternative procedures are in place to provide access for disabled persons to buildings and facilities until full structural access is achieved.					